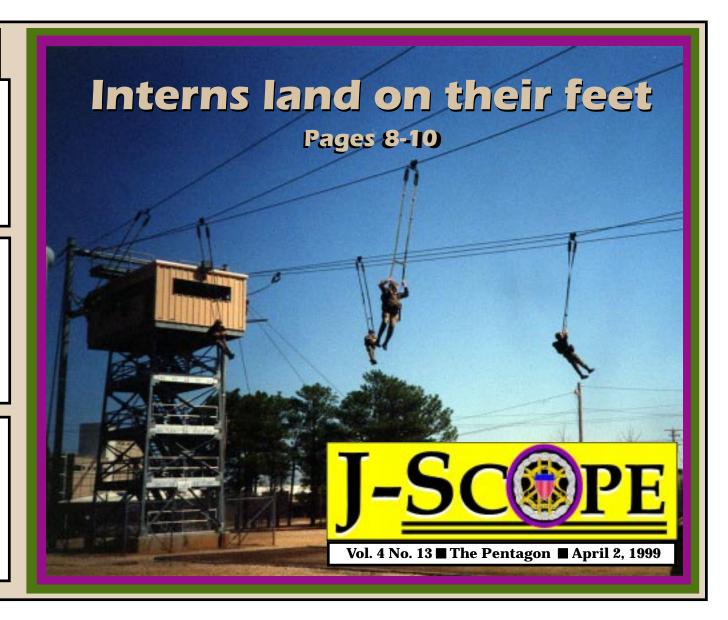
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Civilian of the Quarter

J-1 technician praised for contributions to chairman's awards program

By Tech. Sgt. Lee Rob- at the Flag Room. erts, USAF

Joint Staff Public Affairs

Directorate as the Staff." staff's top civilian. A

ian of the Quarter the

The admiral praised her for her contributions the WASHINGTON - chairman's awards The director of the program and in coor-Joint Staff recently dinating the publicarecognized a military tion of Joint Staff Inpersonnel relations struction 5100.01, technician assigned "Organizations and to the J-1 Personnel Functions of the Joint

native of Navy Vice Adm. Greensboro, Md., Vern Clark presented White said she was the Joint Staff Civil- "surprised" to receive prestigious Award for the Fourth award. She said her Quarter of 1998 to selection was a huge Robin White during a compliment because ceremony March 15 more-senior members



Photo by Air Force Tech Sgt. Lee Roberts White on the job preparing military decoration citations.

usually are chosen for supervises White, the award.

said he thinks she is Ed Rogers, who the "ideal choice for

See White Page 3

White

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the recognition."

He explained that White provides military decorations and awards services to the Joint Staff and other joint activities. In addition, he said, she is responsible for the timely processing of short notice awards for retiring general and flag officers.

Rogers also noted White's accomplishment of coordinating JSI 5100.01, a yearlong process that culminated in December 1998. "She twice coordinated this Joint Staff chartering docu-

ment with the Joint Staff and other joint activities," he said. "During the final review process, the publication was completely reformatted. Mrs. White handled this extremely difficult process, which had previously been assigned to a GS-14 civilian and military lieutenant colonel. with exceptional professionalism."

"This publication affects every directorate," she said. "It was a pretty big project, a big publication. The problem was various divisions in a directorate would review the pub and make



Courtesy photo

Navy Vice Adm. Vern Clark presents White the Joint Staff Civilian of the Quarter Award.

changes. They would send them to me without consolidating the changes first, and that made it a long, drawn-out process. So I finished it up at the end of 1998 - it was my big accomplishment."

White said she also handles the Joint Staff badge certificates, which along

with the end-of-tour awards make for a busy summer when more people are arriving and departing the staff. It's busy work and it sometimes gets a bit monotonous, she said. But, she added, "I love my work because my coworkers make every day fun for me. We have a great family atmosphere," she said.

White began working in her present job position two years ago after culminating an 11-year Air Force career. She is married to Bob White and they have a daughter Erin, 5.

19-nation alliance continues to pound at Yugoslavia air defenses, logistics

NATO pilots destroy, damage 30 Serb aircraft, Serb battle group moves after heavy attacks

By Linda D. Kozaryn American Forces Press Service

WASHINGTON — NATO has not delivered a "knock-out punch" to Yugoslav President Slobodan Milosevic, but the 19-nation alliance has done "one hell of a lot" in seven days, according to NATO's operational spokesman.

"We've hit him really hard," said British Royal Air Force Air Commodore David Wilby. "We've hit his air defense. We've hit his immediate logistics base. We've hit his air power ... [which] is almost nonexistent right now." He estimated NATO pilots have destroyed or severely damaged about 30 Yugoslav aircraft in the air or on the ground.

Citing another example, Wilby noted that a Serb battle group moved after suffering heavy attacks by NATO aircraft over the past few days.

NATO is waiting to again "address" this group, he added.

During a March 31 briefing in Brussels, the British air officer and SHAPE spokesman displayed further evidence of the air campaign's effectiveness. He showed photos of considerable bomb damage at the Serbs' 63rd Airborne Brigade headquarters in Nis and several other locations, as well as cockpit tapes of multiple bomb at-

tacks on fuel storage facilities.

"Attacks on this sort of installation have caused Yugoslavia to ration and redirect all available fuel reserves to the offensive military effort in Kosovo," Wilby said.

Echoing Wilby's prediction that Operation Allied Force will be an extended campaign, NATO spokesman Jamie Shea said the alliance is firmly determined to continue as long as it takes. He said NATO authorities knew Milosevic and his battle-tried army "would be a tough nut to crack."

No matter how NATO

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Kosovo

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hoped to deliver a knock-out punch in 24 hours, alliance authorities knew that wasn't likely and that NATO had to be prepared to see this through, Shea said.

Shea rejected the notion posed by reporters that the NATO strikes have not done enough fast enough to stop Milosevic's ethnic purge in Kosovo. That, Shea said, is like telling Eliot Ness he should retire because he hadn't nailed Al Capone in a week.

NATO knew Milosevic would test NATO's resolve, he said. "Many people predicted that NATO, an alliance of 19 nations, wouldn't have the staying power when things got tough," Shea said. The alliance has now shown this is not the case, he said.

NATO member nations unanimously decided March 30 to accelerate the tempo and broaden the scope of the mission. Canada and other allies are adding more aircraft to the NATO air armada.

When democracies "get their back up" for a just cause, Shea said, they suddenly discover reserves of staying power. They tend to be the "long-term winners," he concluded.

Army identifies abducted soldiers

The Army has identified the three soldiers stationed in the Former Yugoslav Republic of Macedonia who were abducted while on patrol.

They are: Army Staff Sgt. Andrew A. Ramirez, 24, a cavalry scout who lists his home of record as Los Angeles, Calif. He entered the Army in July 1992.

Army Staff Sgt. Christopher J. Stone, 25, a cavalry scout who lists his home of record as Smiths Creek, Mich. He entered the Army in Aug. 1991. He is married and has one child.

Army Spec. Steven M. Gonzales, 24, a cavalry scout who lists his home of record as Huntsville, Texas. He entered the Army in Sept. 1996.

All three soldiers are assigned to B Troop, 1st Squadron, 4th Cavalry of the 1st Infantry Division, stationed in Schweinfurt, Germany. (Courtesy Office of the Assistant Secretary of Defense Public Affairs)

Air Force enlisted high-year-of-tenure extensions may become easier to get

WASHINGTON (AFPN) — Air Force personnel officials plan to liberalize the high-year-oftenure extension policy for top-notch performers in the grades of senior airman through senior master sergeant who reach HYT in fiscal 1999 and fiscal 2000.

Eligible members may extend their HYT for up to two years.

Beginning in 1987, large end-strength reductions drove several program changes designed to spread personnel cuts across the experience spectrum. This included reducing accessions to 85 percent of sustainment, offering early-out incentives and a liberal separation policy.

To balance these early and midlevel reductions, the Air Force rolled back HYT for certain enlisted grades: senior airman from 20 to 10 years of service, technical sergeant from 23 to 20, master sergeant from 26 to 24 and senior master sergeant from 28 to 26.

"Now that the Air Force has entered a period of stability, we have reviewed the advisability of returning high year of tenure to predrawdown levels," said Lt. Gen. Donald L. Peterson, deputy chief of staff for personnel.

"Our most recent review indicated that a return to pre-1991 HYT would decrease promotion rates and lengthen sew-on time significantly. For that reason, we are not returning to pre-1991 HYT policy.

"As an alternative, we are expanding high-year-of-tenure extension waivers on a temporary basis," he said. "Most enlisted people in grades senior airman through senior master sergeant may request a two-year extension of their HYT

"After careful consideration of career progression opportunity, we feel that temporary liberal HYT waiver extension is on target."

Air Force Lt.Gen. Donald L. Peterson, deputy chief of staff for personnel

if it occurs before the end of FY 2000. For instance, qualified staff sergeants with a Sept. 1, 1999,

HYT can now extend to Sept. 1, 2001. For this program, we're also placing

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HYT

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approval level with the wing commander equivalent) in order to further streamline and expedite processing."

The Air Force anticipates several benefits:

- Retains experienced noncommissioned officers: assists commanders in meeting functional missions:
- rent 5-level manning shortfall:
- Supports the expeditionary aerospace force; til they haveapproval. and
- "After careful consideration of career progression

opportunity, we feel that temporary liberal HYT waiver extension is on target," Peterson said. "We encourage commanders to support HYT extensions of qualified noncommissioned officers to the maximum extent possible."

He added that the approval decision should be based on a person's contribution to the unit's mission requirement, and meeting quality standards.

Applications will be Offers relief to cur- considered on a case-bycase basis and applicants should be advised not to make irrevocable plans un-

Airmen and field com-Helps end strength. manders should contact their military personnel flight for more information.

Soldiers can enter joint warfighting essay contest

Soldiers and civilians can enter the sixth annual Colin L. Powell Joint Warfighting Essay Contest and earn up to \$2,500.

Entries must be postmarked by April 1.

Essays should be about combat readiness in a joint context with persuasive discussions of tactics, strategy, weaponry, combat training, force structure, doctrine, operations, organization for combat. interoperability of hardware and procedures or other issues involving two or more services. Maximum length is 3,000 words.

Essays must be original. An exact word count must appear on the title page. The essays must be typed,

double-spaced, on 8 by 11 inches paper. A motto must appear on the title, but not the author's name. The motto should also appear by itself on the outside of an accompanying sealed envelope containing a sheet of paper with the author's name, address, telephone, social security number and short biography, the title and motto.

Entries should be sent to Colin L. Powell Joint Warfighting Essay Contest, U.S. Naval Institute, 291 Wood Road, Annapolis, MD 21402-5035.

Winning essays will also be printed in the September issue of Proceedings. For more information, call (410) 295-1058.



Capstone project

Interns get a look at the business of warfighting

By Tech. Sgt. Anne M. Proctor J-Scope Editor

Learning is one thing, but seeing it another.

That's what 75 Joint Staff Intern Program members got a taste of during their "Capstone" Intern Purple Trip, March 15-19 to Fort Bragg and Pope Air Force Base, N.C., and Norfolk Naval Station, Va.

The JSIP is a unique program geared to giving

junior officers exposure to joint operations as well as experience as an action officer. Interns are nominated and compete within their own services and career field for a spot. They then have a year to move and shake among the joint staff to get a broad perspective of operations within the military and government.

That big picture ap-

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Left, Air Force Capt. Craig Ramsey launches out of the jump tower (Photo by Army Maj. Bill Bigelow).

Interns

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proach to business is something most officers don't get a chance to see until they reach the rank of lieutenant colonel, said Army Capt. Detrick Briscoe, an evaluation and analysis action officer with the J-7 Operational Plans and Interoperability Directorate.

"You tend to only look out of your own foxhole," said Briscoe of the individual services. "We (interns) get to understand how others (military services) work together, operate, and (develop) policy. The bottom line is warfighting."



Above, Air Force Capt. George "Coma" Irvin Jr., puts on a parachute (Photo by Army Maj. Bill Bigelow). Right, Air Force Capt. Laura Lenderman examines weapons (Photo by Army Capt. Alan Shepard).

Trip highlights

And warfighting was at the heart of the Purple Trip. Interns were welcomed with an airborne capabilities brief at Fort Bragg followed by a special forces equipment demonstration and a tour of the



82nd Airborne Division paratrooper sites — complete with a 34-foot jump tower for those interns who wanted to take the plunge.

From Bragg, the interns moved next door to Pope AFB, for a combat control team drop and maneuver, and a close air support demonstration by the famed "tank killer" A-10 Thunderbolt. Briscoe said

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the CAS was not only real because of the equipment, but that interns were able to hear the radio "chatter" coordinating the air support in preparation for incoming ground troops.

The trip was rounded out with a stop at Norfolk for the Navy side of warfighting. Interns went aboard the USS Monterey, an Aegis Guided Missile Cruiser and then spent the afternoon with Seal Team 4 getting special operations and equipment demonstrations. It was Air Force Capt. Charlynn Alderman's favorite part of the trip. "Being Air Force we get to work a lot with the Army but not



much with the Navy. I really enjoyed learning about their culture and lifestyle, said the action officer with the J-4 Logistics Directorate Military Secretariat.

Charlynn Alderman's favorite part of the trip. "Being a visit to the U.S. Atlantic Air Force we get to work a Command for more expolot with the Army but not sure to joint operations, "It

brought the purple picture together, how they implement the warfighting capabilities," said Briscoe.

"We learned about how we are all a little different, but how we contribute to the mission. I think sometimes we lose sight of that," said Alderman.



Left, the 1998-99 Joint Staff, OSD, and Air Force Interns. Above, Interns get a briefing on a Phalanx (close end support gun) on the USS Monterey (Photos by Army Maj. Bill Bigelow).

News briefs

Easter services

There is a free, non-denominational Easter sunrise service 6:30 a.m. Sunday at Arlington National Cemetery. Navy Chief of Chaplains Rear Adm. A. Byron Holderby is the featured speaker.

Free shuttle-bus service from Fort Myer Memorial Chapel and the Arlington National Cemetery parking lots is available starting at 5:30 a.m. For more information, call (202) 685-2852/3041.

Tax assistance

The Pentagon Tax Center operates through April 15 in Room BC1040. Ap-

pointments are available Monday through Friday.

The Fort Myer, Va., Tax Center in Bldg. 228 is open 8 a.m. to 4 p.m. Monday, Wednesday, Thursday and Tuesday from 10 a.m. to 6 p.m. Walk-in service is available for 1040A and EZ. An appointment is required for the 1040 long form.

The tax centers prepare and electronically file income-tax returns for active-duty and retired military members, their spouses and dependents. The service is free and confidential. A military ID card, W-2s, Social Security card and additional tax information is necessary for

preparation of taxes.

For more information, call the Pentagon Tax Center at (703) 614-1531 or the Fort Myer Tax Center at (703) 696-7194.

Scholarships

Several military organizations are offering scholarships for the 1999 and 2000 school year.

The Retired Officers Association will award 200 \$1,000 individual grants for the 1999-2000 school year to dependents of active-duty service members. To be eligible, a student must be under 24, never married, working on a first undergraduate de-

gree and a dependent of an active-duty service member. Application is by the Worldwide Web only. To apply, go to www.troa.org, then "Member Services" then to "Scholarship 200." The deadline for submission is April 15. For more information, call Rita Tinsley at (703) 549-2311, ext. 654.

The George Washington Chapter of the Association of the U.S. Army is accepting applications for its 1999 scholarship program. Eligibility includes GW chapter mem-

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bers, their spouses and children. Applications should be mailed to George A. Morgan, General Motors Corporation, 1660 L St. N.W., Suite 401, Washington, D.C. 20036. Deadline for applications is April 30.

The Naval Officers' Wives' Club of Washington is awarding \$1,000 scholarships to Navy dependents. Applicants must plan to attend an accredited school on a full-time basis for the purpose of pursuing an undergraduate degree commencing in the 1999-2000 academic year.

Eligibility requirements: Applicant must be a dependent child of an active duty or retired Naval service member whose parent is a current member of NOWC in Washington or serving in a command or residing

within the boundaries of the Naval District of Washington.

Applicant must be in his or her senior year of (or have graduated from) an accredited high school or its equivalent.

He or she must also be applying to or presently enrolled as a full-time student in one of the following accredited institutions: a two-or four-year undergraduate college, visual or performing arts school or vocational and technical school.

Applicant must be a U.S. citizen and possess a valid military dependent I.D. card.

To apply, write the Naval Officers' Wives Club of Washingon, care of Mary Bingham, 1412 B. Wright Circle, Bolling Air Force Base, Washington, D.C., 20336, to request an application form.

Completed applications must be postmarked to the same address by April 15.

South parking changes

Several areas of South Parking

have changed until August due to the Pentagon Renovation Program.

Affected are lanes 16 and 17; GSR permit holders. The first 40 parking spaces are barricaded for delivery vehicles.

The following changes have been made: Lane 6: H/4M is now H/U; lane 9A: T is now 4M; lane 18: O is now GSR; lane 19: U is now O; and lane 20B: 4M is now T.

J-Scope corrections

Last week's J-Scope misidentified Coast Guard Cmdr. Bryon Ing as working in J-3 and being from Bayshore N.J., Ing works in J-7 and is from Bayshore, N.Y.

Army Staff Sgt. Taras N. K. Dorsey's sister is Master Sgt. Alice A. Miller and not Deb Flowers.

Gender training:

the right thing to do

By Chief Master Sgt. of the Air Force Eric W. Benken

Headquarters United States Air Force

Blair Commission report reminds all of us that gender- ronment is wrong. integrated training is We already have the the right path to take. best Air Force in the I think it's important world. We prove it to note that, at one time and again, just time or another, all as we did most rethe services have cently in Operation tried gender-segregated training. We

than 22 years ago. Since that time, we've trained in an integrated fashion, and rightfully so. To ast week's re suggest we should lease of the turn back the clock and return to a gender-segregated envi-Desert Fox.

The last two decided in the Air years of over scruti-Force to end it more nizing gender-inte-

"When they begin a career, men and women understand and appreciate the fact that they will live, train, fight, and perhaps even die, side by side. They learn from the first day that they can count on each other as a team."



Internet: http://www.dtic.mil/jcs/

Chief Master Sgt. of the Air Force Eric W. Benken

gration at basic mili- to do with the outtary training — be- standing men and cause of a breakdown women who serve in leadership at an and how they train. advanced training fa- They instead involve cility such as Aber- greatly increased dedeen — is overkill, to mands on our capasay the least. We face bilities around the many issues today, but they have nothing budget that has come

world and a defense

up woefully short for several years. Our training is second to none. Just ask any of our enemies.

It is absolutely imperative we con-

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Gender

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tinue to train in the way that enables us to most effectively meet our mission requirements. In the Air Force, 99.4 percent of our jobs are open to women. When they begin a career, men and women understand and appreciate the fact that they will live, train, fight and perhaps even die, side by side. They learn from the first day that they can count on each other as a team.

train?" No one can answer sion.



Many times I've asked that question. The reason those who are against our they can't answer is beproven method of inte- cause there are no exgrated training, "What mis- amples to show how gensions have we not accom- der-integrated training led plished because of how we to not accomplishing a mis-

permitted to train the way pact on retention, recruitthat supports our roles and ment and, worst of all, missions. To legislate otherwise would not only turn tegrated training is the back the clock 22 years for right thing to do for the Air the Air Force. it could have Force.

Members of an honor guard march in formation during graduation ceremonies for five mixedaender recruit companies. They are the first of such groups to graduate from the command, which began mixed gender training in February. (Navy Photo by Chief **Petty Officer Jeff** Elliot).

The Air Force should be an extremely negative imcould cost lives. Gender-in-

J-Scope feedback

The following comments have been E-mailed to the J-Scope by our readers.

"Good article on TSgt. Roberts! (J-Scope, March 26, 1999) I didn't realize he was leaving. He's done a great job with the J-Scope. TSgt Proctor has big shoes to fill but with her background, it sounds like she's up to it. Welcome aboard!"

"Why did the caption with the photo of the A-10 (J-Scope, March 26, 1999, page 6) say they were flying missions in Kosovo? As far as I know, the A-10 hasn't yet flown combat missions in Kosovo."

Editor: The error was contained in the information that accompanied the Joint Combat Camera photo. It has since been corrected.

Comment here Comment here Comment here Comment here **Comment here Comment here Comment here** Comment here **Comment here Comment here Comment here Comment here**





Photo by Army Sgt. 1st Class Wanda Dockery

Retirement ceremony

Army Brig. Gen. George W. Casey. Jr., (Right) J-5 Politico-Military Affairs, Europe and Africa, deputy director, presents the Defense Superior Service Medal to Lt. Col. Michael J. Burke, chief, J-5 Africa Branch at Burke's retirement ceremony March 22. Burke's guests included Ambassador Marshall McCallie, special coordinator for African Crisis Response Initiative; wife Bonnie, and mother, Mrs. Lenore Burke.



Photo by Air Force Senior Master Sgt. Rick Haney

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Promotion ceremony

Army Maj. Gen. George F. Close, Jr., J-7 director for Operational Plans and Interoperability, promotes Army Lt. Col. Edward Daily, Jr., Reserve Force Advisor, J-7, to the rank of colonel, U.S. Army National Guard, during a ceremony March 24 in the Chairman's Dining Room. Daily's wife, Patricia, helped pin on Daily's new rank. His guests included daughter April Graham, sons Brian and Edward, daughter-in-law Argelis Daily, and five grandchildren.



Photo by Air Force Master Sgt. Kerry G. Dugue

End-of-tour award ceremony

Air Force Lt. Gen. Frank B. Campbell, J-8 Force Structure, Resources and Assessment director, (Left), presents Air Force Col. David M. Edgington, J-8 Forces Division, the Defense Meritorious Service Medal March 22 during an end-of-tour ceremony at the Flag Room. Edgington also received the Joint Service Commendation Medal. Edgington's wife, Siobhan, and sons Chandler and Connor attended the event.

Set your clocks to spring ahead

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Set your clocks ahead one hour Saturday night before you go to bed for the start of Daylight Savings Time Sunday.

J-Scope Classified Ads

are available without regard to race, color, religion, sex, national origin, age, marital status, or any other nonmerit factor of the user or patron. Classifieds are printed in this publication in accordance with DoD Instruction 5120.4.

Submitting Classified Ads

Joint Staff active duty and civilian personnel are eligible to advertise a one-time sale of personal items, no longer than 20 words in length.

Only one submission is allowed per family per week and should include sponsor's name, duty section, duty and home phone number. However, the ads only include a person's home phone number.

Please indicate what section the ad should be in -- autos or boats for sale, miscellaneous, yard or garage sale, car pool, houses for sale, or roomate wanted. Send ad submissions via Email to the "J-Scope" address by 4:30 p.m. Tuesday each week, or drop off at Public Affairs, Room 2E839. Ads will run only once and must be renewed by E-mail each week.

Miscellaneous

Laser printer

Epson 1500 Action Laser printer. Recently replaced toner cartridge and printer is good for 6,000 or more copies. Flawless performance. Additional RAM added for graphics; very quiet; 12ppm. Asking \$125. Call 569-8272.

Wanted

Roommate wanted

Roommate wanted by mid April to share three bedroom, two-and one-half bath townhouse in Alexandria, Va. Home is less than five miles from the Pentagon. All the amenities you can imagine. Call (703) 845-3742 for more information.

Autos

Internet: http://www.dtic.mil/jcs/

1992 Tiara Ford Econoline Conversion Van - 5.0 V-8

Under 75,000 miles, power windows, locks, AM/FM cassette, captain's chairs, seats seven, rear foldown bed/bench seat, aluminum wheels, front and rear AC, ABS, luggage rack, cruise control, adjustable steering wheel. Asking \$7,990. Call (301)638-

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..J-Spotlight.....



Name: Navy Lt. Shari Scott

Organization: J-8 Joint Requirements Division, Secre-

tariat Branch

Duty title: Joint Staff Intern Time in service: 12 years Hometown: Jefferson, Iowa

Family: Husband, Navy Cdr. Kevin Scott

Hobbies: Swimming, roller blading, volley ball and read-

ing

Most embarrassing moment: Tripping on the flight deck in full flight gear while being interviewed by Air and Space magazine

Favorite duty station: San Diego, Calif., as an enlisted

dental technician

Career Highlights: Pinning on my wings in Pensacola,

Fla.

UPAR quick reference list

<u>Unit</u>	<u>Name</u>	Phone
DOM	Air Force Master Sgt. Eric M. Harrell	695-2000
J-1	Army Lt. Col. Kerry C. Allen	697-9644
J-2	Air Force Tech. Sgt. Michael Saultzman	697-9773
J-3	Army Sgt. 1st Class Paula E. Davis	695-8116
J-4	Navy Petty Officer 3rd Class Greg Hahn	697-1018
J-5	Army Lt. Col. Kevin Badger	695-4240
J-6	Air Force Master Sgt. Vincent R. Johnson	695-7879
J-7	Air Force Senior Master Sgt. Rick Haney	695-7920
J-8	Air Force Master Sgt. Kerry G. Dugue	695-5632

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NATO punch

On March 27, 1999, a documentation team surveys the remains of a MIG-29 Fulcrum Jet Fighter belonging to the Yugoslavian forces as it lay on the hillside in the town of Donja Krcina outside of Ugljevik. The aircraft, one of two shot down by NATO Forces after attempting to infiltrate restricted airspace, lay in ruins.



Photo by Army Spec. Tracy Trotter